

Name: \_\_\_\_\_

Homeroom: \_\_\_\_\_

## Compare and Contrast of Emma Goldman's and Henry Frick's View of the Homestead Steel Mill Strike

Views	Emma Goldman's Point of View	Henry Frick's Point of View	Consistent Views	Inconsistent Views
<b>View of the Amalgamated Iron and Steel Workers Union</b>	<p>Heroes</p> <ul style="list-style-type: none"> <li>She describes them as - efficient, strong Americans - men of grit who stood up for their rights</li> <li>She believes they are brave men who stand up to tyranny because she compares them to America's forefathers' and their fight in the Revolutionary War.</li> </ul>	<p>Stubborn, uneducated, trespassers, liars, &amp; murderers</p> <ul style="list-style-type: none"> <li>He refuses to have any more dealings with them</li> <li>Says when he tried to explain company efficiency and how he considered them in efficiency changes - but they could not understand and became unreasonable</li> <li>He felt they were trespassers who barricaded the company's property - forcing him to involve the law</li> <li>Said that investigation proved the workers fired upon the detectives first</li> </ul>	<ul style="list-style-type: none"> <li>Both agree that the whole conflict began when the company lowered employees' wages.</li> <li>Both agreed that the other side was not willing to back down or compromise.</li> <li>Both sides cared about the company.</li> <li>Both sides agreed that the union members went on strike.</li> <li>Both sides agreed that the company closed the mill while they hired new workers.</li> <li>Both sides agreed the union barricaded the entrances to the company.</li> <li>Both sides agreed that the company hired the Pinkerton detectives to remove the Union barricade.</li> <li>Both sides agreed that there was a violent battle involving fighting and gunfire.</li> <li>Both agree men on both sides were killed.</li> </ul>	<p>Both agree that the whole conflict began when the company lowered employees' wages but:</p> <ul style="list-style-type: none"> <li>Goldman felt the company was a tyrant who wanted to get rich without any concern for its workers.</li> <li>Frick felt the company was simply trying to make a good profit. This was the point of having a business.</li> </ul> <p>Both agree that the other side was not willing to back down or compromise but:</p> <ul style="list-style-type: none"> <li>Goldman felt that Frick would not even acknowledge the union.</li> <li>Frick felt that the union members were uneducated and therefore it was impossible to explain business efficiency methods to them. He felt their demands were unreasonable.</li> </ul> <p>Both sides cared about the company but:</p> <ul style="list-style-type: none"> <li>The Union felt the company belonged to them.</li> <li>Frick felt the company belonged to his boss - Andrew Carnegie.</li> </ul> <p>Both sides agreed that the union members went on strike but:</p> <ul style="list-style-type: none"> <li>The Union felt that their strike was about the maintaining their wages.</li> <li>Frick felt the strike was a way to cause problems for the company so that the company would give into the Union's unreasonable demands.</li> </ul> <p>Both sides agreed that the company closed the mill while they hired new workers but</p> <ul style="list-style-type: none"> <li>The Union felt that the company was theirs and that Frick had no right to hire new workers.</li> <li>Frick felt that he had no other choice but to hire new workers to continue doing business.</li> </ul> <p>Both sides agreed the union barricaded the entrances to the company but</p> <ul style="list-style-type: none"> <li>The Union felt they had to barricade the company to keep out new workers and force Frick to give in.</li> <li>Frick felt the barricade was trespassing and hired the Pinkerton Detectives to remove the trespassers.</li> </ul> <p>Both sides agreed that the company hired the Pinkerton detectives to remove the Union barricade.</p> <ul style="list-style-type: none"> <li>The union felt the Pinkertons were there to stop them from defending their rights.</li> <li>Frick felt the Pinkertons were there to remove the trespassers and reestablish the peace.</li> </ul> <p>Both sides agreed that there was a violent battle involving fighting and gunfire and people and both sides dying.</p> <ul style="list-style-type: none"> <li>The union blamed the Pinkertons.</li> <li>The Pinkerton's blamed the Union.</li> </ul>
<b>View of the Carnegie Steel Company</b>	<p>Villains</p> <ul style="list-style-type: none"> <li>She describes them as - powerful and prosperous; known for hating workers</li> <li>She believes they are liars and bullies who went back on their agreement and took away the Mill from the workers</li> <li>She believed that the Manager Henry Frick was a villain who hired men to put down the union (heroes) at any cost.</li> </ul>	<p>A company that is simply trying to do business - attacked by workers with unreasonable requests. He describes how:</p> <ul style="list-style-type: none"> <li>companies must be efficient to earn money</li> <li>the ways he made the company efficient</li> <li>tried to protect worker wages</li> <li>he had to involve the law /hire Pinkertons</li> <li>company was forced to protect its property</li> </ul>		
<b>View of the Pinkerton Detectives</b>	<p>Hirelings; Henchmen; Croanies; Minions</p> <ul style="list-style-type: none"> <li>She describes them "slaughterers" sneaking, "in the dead of night"</li> <li>She described them as heavily armed thugs and Frick's hirelings</li> <li>She says they are merciless - killing without warning; even a child</li> </ul>	<p>Deputies, lawmen</p> <ul style="list-style-type: none"> <li>describes them as guards hired to assist the sheriff in removing the trespassers off of the company property as peacefully as possible</li> <li>innocent men killed when they tried to maintain peace and apprehend lawbreakers</li> </ul>		
<b>View of How the Homestead Steel Mill Strike Went Down</b>	<p>A War between Good and Evil</p> <ul style="list-style-type: none"> <li>The evil company lowered wages</li> <li>The good union tried to compromise with the evil company</li> <li>The evil company refused to discuss it; and shut the workers out of their mill</li> <li>The workers were forced to stand up for their rights and protect their mill</li> <li>The evil company hired the Pinkerton mercenaries to take back the mill by any means necessary.</li> <li>The Pinkertons opened fire killing without warning - even a child.</li> </ul>	<p>An Altercation between Innocents and Criminals</p> <ul style="list-style-type: none"> <li>The innocent company tries to run its business smartly but the uneducated workers who do not understand business feel that they are being unfairly treated.</li> <li>Even after explaining and negotiation attempts, the workers become violent; forcing us to close our doors to hire new workers</li> <li>The union (criminals) set up a barricade, illegally trespassing on our property, threatening our newly hired employees, and preventing us from running our business.</li> <li>There were so many criminals the sheriff could not handle it so the company was forced to hire Pinkertons to help.</li> <li>The union crimes were so violent and had no respect for the law - opening fire on them and killing some of the Pinkerton's who were trying to maintain law and order.</li> </ul>		